Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

RPCG PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023

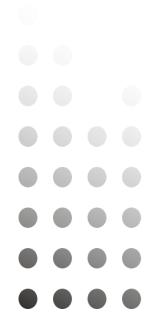


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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name	: RPCG PUBLIC COMPANY LIMITED
Symbol	: RPC
Address	: No. 86/2 Sammakorn Place, Ramkhamhaeng Road, Saphansoong
Province	: Bangkok
Postcode	: 10240
Business	: RPCG acts as the holding company, accompany with its fuel- retailing (former) business with the refined capacity of 17,000 Barrel per Day and one depot for the distribution of High Speed Diesel, 91 RON Gasoline, Gasohol 91, Gasohol 95, Gasohol E85, Chemicals and Fuel Oil including retail marketing.
Registration Number	: 0107546000202
Telephone	: 0-2372-3600
Fax (if applicable)	: 0-2372-3327
Website	: www.rpcthai.com
Email	: ir@rpcthai.com

Total Shares Sold (shares)

Common Stock : 1,304,664,125

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	6,406,840.00	7,853,400.00	10,280,350.00
Energy Business (Thousand baht)	5,480,090.00	7,837,830.00	8,270,860.00
Real estate business revenue (Thousand baht)	0.00	0.00	1,974,390.00
Other (Thousand baht)	926,750.00	15,570.00	35,100.00
	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Energy Business (%)	85.54	99.80	80.46
Real estate business revenue (%)	0.00	0.00	19.20
Other (%)	14.47	0.20	0.36

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	6,406,840.00	7,853,400.00	10,280,350.00
Domestic (Thousand baht)	6,406,840.00	7,853,400.00	10,280,350.00
International (Thousand baht)	0.00	0.00	0.00
	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	926,750.00	15,570.00	35,100.00
Other income from operations (Thousand baht)	926,750.00	15,570.00	35,100.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	20,344.78	55,633.42	584.30

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from fluctuation of refined oil prices

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Climate change and disasters

Compliance Risk

Change in laws and regulations

Risk from changing the brand of gas stations

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- · Behavior or needs of customers / consumers
- Other

Operational Risk

- Safety, occupational health, and working environment
- Impact on the environment
- Other

Risks related to government intervention in product prices

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy
- Economic risk

Risk from automotive technology and innovation

Risk Management Measures: No

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Changes in technologies
- ESG risk
- Other

Personnel and technology risks

Risk Management Measures: No

Related Risk Topics

Strategic Risk

- Changes in technologies
- Other

Operational Risk

• Human error in business operations

Compliance Risk

- Legal risk
- Other

Risk to Securities Holder (2.2.2)

The ability to pay dividends

Risk Management Measures: No

Related Risk Topics

• Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://rpc-th.listedcompany.com/misc/cg/20230314-rpc-sustainability-policy-th.pdf

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice	: Yes
URL of environmental policy and practice	: https://rpc-th.listedcompany.com/misc/cg/20230314-rpc-sustainability-policy-th.pdf
Company environmental guideline	: Electricity Management, Fuel Management, Water Management, Waste Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Gasoline (Litres)	N/A	N/A	43,897.00

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	2,742,393.04	3,165,892.52	3,071,856.58

Water management

Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	75,157.19	89,033.79	108,840.00

Waste management

Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	N/A	N/A	268,900.42
Hazardous waste (Kilograms)	N/A	N/A	1,677.18
Total waste generated (Kilograms)	N/A	N/A	270,577.60

Greenhouse gas management

Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice	: Yes
URL of human rights policy	: https://rpc-th.listedcompany.com/misc/cg/20240308-rpc-code-of-conduct-th. pdf
Company human right guideline	: Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and
	Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

Total number of employees

	2021	2022	2023
Number of male employees (Persons)	312	327	430
Number of female employees (Persons)	449	508	642
Total number of employees (Persons)	761	835	1,072

Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	150,422,178.00	173,115,356.00	284,169,495.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	13.00	16.00	N/A
Employee development and training expenses (baht)	193,606.00	648,254.00	2,000,672.00

• Health, safety and work environment

2021	2022	2023

Total number of lost time injury incidents by employees	1	0	5
(Cases)	I	0	5

• Employee retention

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	111.96	132.93	100.93

Significant labor dispute

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes Company website on corporate : https://rpc-th.listedcompany.com/corporate_governance.html governance policy

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline	: Nomination of Directors, Compensation, Independence of the Board
	of Directors, Director Development, Board Performance Evaluation,
	Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anticorruption, Whistleblowing

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	5	62.50
Number of female directors	3	37.50
Number of executive directors	1	12.50
Number of non-executive directors	7	87.50
Number of independent directors	3	37.50

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

Ger	neral information	Position	Date position was assumed	Experience and expertise
1.	Mr. SATJA JANETUMNUGUL	Chairman of the board	25 Feb 2011	Strategic Management,
	Gender: Male	(Non-executive)		Leadership, Business
	Age: 69 years old			Administration,
	Highest level of education:	Director type: Original		Petrochemicals & Chemicals,
	Bachelor's degree	director		Property Development, Energy
	Major: Engineering			& Utilities, Law, Human
	Thai nationality: Yes			Resource Management
	Residing in Thailand: Yes			

2.	Mr. SUPAPONG KRISHNAKAN Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	27 Jan 1995	Petrochemicals & Chemicals, Energy & Utilities, Strategic Management, Data Management, Change Management, Risk Management, Human Resource Management, Corporate Management, Project Management, Project Management, Budgeting, Data Analysis, Design, Finance, Negotiation, Sustainability, Corporate Social Responsibility, Agribusiness, Leadership, Economics, Mining
3.	Mr. SUTHUD KHANCHAROENSUK Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	1 Nov 1996	Finance, Finance & Securities, Business Administration
4.	Ms. PANICHA PONGSIVAPAI Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	12 Sep 2016	Law, Finance, Food & Beverage, Accounting, Human Resource Management, Data Analysis, Strategic Management, Risk Management, Audit
5.	Mr. TAWAT UNGSUPRASERT Gender: Male Age: 77 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	16 Jul 2020	Property Development, Petrochemicals & Chemicals, Paper & Printing Materials, Property Fund & REITs, Brand Management, Marketing, Agribusiness, Packaging, Energy & Utilities

6.	Ms. PORDEE KHANISTANAN Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	17 Dec 2021	Finance, Negotiation
7.	Ms. Chanida Pattanotai Gender: Female Age: 44 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	20 Apr 2023	Property Development, Law, Accounting, Finance, Human Resource Management, Strategic Management, Risk Management, Governance/ Compliance, Business Administration, Petrochemicals & Chemicals, Data Analysis, Audit
8.	Mr. Napon Janetumnugul Gender: Male Age: 37 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Additional and newly-appointed directors	20 Apr 2023	Business Administration, Economics, Petrochemicals & Chemicals, Property Development, Law, Accounting, Finance, Human Resource Management, Data Analysis, Data Management, Data Analysis, Data Management, Negotiation, Corporate Management, Project Management, Leadership, Strategic Management, Risk Management

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	:Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

Ge	neral information	Position	Date position was assumed	Experience and expertise
1.	Ms. PANICHA PONGSIVAPAI [1] Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Science	Chairman of the audit committee (Non-executive, Independent director) Director type: Original	12 Sep 2016	Law, Finance, Food & Beverage, Accounting, Human Resource Management, Data Analysis, Strategic Management, Risk Management, Audit
	Thai nationality: Yes Residing in Thailand: Yes	director		
2.	Ms. PORDEE KHANISTANAN [1] Gender: Female Age: 53 years old Highest level of education: Master's degree	Audit committee (Non-executive, Independent director) Director type: Original	17 Dec 2021	Finance, Negotiation
	Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	director		
3.	Ms. Chanida Pattanotai [1] Gender: Female Age: 44 years old Highest level of education: Master's degree	Audit committee (Non-executive, Independent director) Director type: Newly	20 Apr 2023	Property Development, Law, Accounting, Finance, Human Resource Management, Strategic Management, Risk Management, Governance/
	Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	appointed director to replace ex-director		Compliance, Business Administration, Petrochemicals & Chemicals, Data Analysis, Audit

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Audit Committee	Ms. PANICHA PONGSIVAPAI	Chairman
	Ms. PORDEE KHANISTANAN	Member
	Ms. Chanida Pattanotai	Member
Nomination and Remuneration Committee	Ms. PANICHA PONGSIVAPAI	Chairman
	Ms. PORDEE KHANISTANAN	Member
	Mr. SUTHUD KHANCHAROENSUK	Member
	Ms. Chanida Pattanotai	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Audit Committee	
Sub-committees responsible for nomination	: Nomination and Remuneration Committee	
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee	
Sub-committees responsible for corporate governance	: Audit Committee	
Sub-committees responsible for corporate sustainability development	: Audit Committee	

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

Gen	eral information	Position	Date position was assumed	Experience and expertise
1.	Mrs. Supannee Tanchaisrinakorn [1][2] Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Finance	GM-Finance & Administration Function	1 Oct 2012	
2.	Ms. Kallaya Klaithong Gender: Female Age: 55 years old Highest level of education: Master's degree Major: Engineering	GM-Business Development Function	1 Oct 2012	
3.	Mr. Napon Janetumnugul Gender: Male Age: 37 years old Highest level of education: Master's degree Major: Business Administration	Managing Director	20 Apr 2023	Business Administration, Economics, Petrochemicals & Chemicals, Property Development, Law, Accounting, Finance, Human Resource Management, Data Analysis, Data Management, Negotiation, Corporate Management, Project Management, Leadership, Strategic Management, Risk Management

[1] Highest responsibility in accounting and finance [2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 - 7.4.3)

Remuneration policy for executives

Remuneration policy for executives

:No

Remuneration

	2021	2022	2023			
Total executive remuneration (baht)	13,010,769.00	8,733,799.00	21,823,859.32			
Other forms of remuneration						
Employee Stock Ownership Plan (ESOP)	: No					
Employee Joint Investment Program (EJIP)	: No					
Employees (7.5)						
Information about company employees						
Employees						
Number of male employees (persons)	: 430					
Number of female employees (persons)	: 642					
Total number of employees (persons)	: 1,072					
Employee Remuneration						
Total employee remuneration	: 284,169,495.00					
Provident fund						
Total number of employees (persons)	: 1,072					
Number of employees contributing to the PVD (persons)						
Percentage of employees who are members (%)						

Other Significant Information (7.6)

Other significant information

Assigned persons

Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone					
1. Mrs. Supannee Tanchaisrinakorn	tui@rpcthai.com						
Company secretary							
General information	Email	Telephone					
1. Mrs. Supannee Tanchaisrinakorn	tui@rpcthai.com						
Head of internal audit							
General information	Email	Telephone					
1. Mr. Supachate Kunaluckkul	supachate@kpmg.co.th						
Head of compliance unit							
General information	Email	Telephone					
1. Mr. Supachate Kunaluckkul	supachate@kpmg.co.th						
Company's auditor							
Names ar	nd general						

	Names and general		Other non-audit fees
Company	information of	Audit fee (baht)	Other non-addit lees
·····		((baht)
	auditors		

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1.	EY OFFICE LIMITED	1. Ms. Kosum Cha-em	2,060,000.00	Details: travelling,
		Email: -		photocopies file
		Telephone: -		review 56-1 one report
				Total service fee
		2. Ms. Vissuta Jariyathanakorn		(baht): 56,986.00
		Email: -		
		Telephone: -		
		3. Mr. Termphong Opanaphan		
		Email: -		
		Telephone: -		

Remark : 1.PHOOMTHAI AUDIT COMPANY LIMITED. = 12,000 2.SIRIMONGKOL CERTIFIED PUBLIC ACCOUNTANT OFFICE CO., LTD. = 8,000

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

Ge	neral information	Position	Date position was assumed	Experience and expertise
1.	Mr. SUPAPONG KRISHNAKAN	Director	Date position was	Petrochemicals & Chemicals,
	Gender: Male	(Non-executive)	assumed:	Energy & Utilities, Strategic
	Age: 67 years old		27 Jan 1995	Management, Data Management,
	Highest level of education:	Director type: Re-elected		Change Management, Risk
	Master's degree	as director		Management, Human Resource
	Major: Engineering			Management, Corporate
	Thai nationality: Yes			Management, Project
	Residing in Thailand: Yes			Management, Budgeting, Data
				Analysis, Design, Finance,
				Negotiation,
				Sustainability, Corporate
				Social Responsibility,
				Agribusiness, Leadership,
				Economics, Mining
2.	Mr. SUTHUD KHANCHAROENSUK	Director	Date position was	Finance, Finance &
	Gender: Male	(Non-executive)	assumed:	Securities, Business
	Age: 65 years old		1 Nov 1996	Administration
	Highest level of education:	Director type: Re-elected		
	Master's degree	as director		
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

· List of newly appointed director to replace the ex-director

General information

Position

Date position was assumed

Experience and expertise

Ms. Chanida Pattanotai Property Development, Law, 1. Director Date position was Gender: Female assumed: Accounting, Finance, Human (Non-executive, Age: 44 years old 20 Apr 2023 Independent director) Resource Management, Highest level of education: Strategic Management, Risk Master's degree Director type: Newly Management, Governance/ Major: Accounting appointed director to Compliance, Business Thai nationality: Yes replace ex-director Administration, Residing in Thailand: Yes Petrochemicals & Chemicals, Data Analysis, Audit

• List of newly appointed director (not being replaced the ex-director)

Ge	neral information	Position	Date position was assumed	Experience and expertise
1.	Mr. Napon Janetumnugul	Director	Date position was	Business Administration,
	Gender: Male	(Executive)	assumed:	Economics, Petrochemicals &
	Age: 37 years old		20 Apr 2023	Chemicals, Property
	Highest level of education:	Director type: Additional		Development, Law,
	Master's degree	and newly-appointed		Accounting, Finance, Human
	Major: Business Administration	directors		Resource Management, Data
	Thai nationality: Yes			Analysis, Data Management,
	Residing in Thailand: Yes			Negotiation, Corporate
				Management, Project
				Management, Leadership,
				Strategic Management, Risk
				Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SATJA JANETUMNUGUL	Chairman of the board	Non-participating
Mr. SUPAPONG KRISHNAKAN	Director	Non-participating
Mr. SUTHUD KHANCHAROENSUK	Director	Non-participating
Ms. PANICHA PONGSIVAPAI	Director	Non-participating
Mr. TAWAT UNGSUPRASERT	Director	Non-participating
Ms. PORDEE KHANISTANAN	Director	Non-participating

Ms. Chanida Pattanotai	Director	Non-participating		
Mr. Napon Janetumnugul	Director	Non-participating		
Directors' performance assessment				

Method used to evaluate directors'		
performance		

: Whole-board-of-directors assessment, Individual-director assessment (selfassessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times)	:4
Date of AGM meeting	: 20 Apr 2023
EGM meeting	: No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. SATJA JANETUMNUGUL (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2.	Mr. SUPAPONG KRISHNAKAN (Director)	-	3/4	Participating	Did not hold the meeting
3.	Mr. SUTHUD KHANCHAROENSUK (Director)	-	4/4	Participating	Did not hold the
4.	Ms. PANICHA PONGSIVAPAI (Director)	-	4/4	Participating	meeting Did not hold the
5.	Mr. TAWAT UNGSUPRASERT (Director)	-	4/4	Participating	meeting Did not hold the
6.	Ms. PORDEE KHANISTANAN (Director)	-	4/4	Participating	meeting Did not hold the
7.	Ms. Chanida Pattanotai (Director)	-	3/3	Non-participating	meeting Did not hold the meeting

8.	Mr. Napon Janetumnugul	-	4/4	Participating	Did not hold
	(Director)				the
					meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. SATJA JANETUMNUGUL	-	275,000.00	N/A	No
2.	(Chairman of the board) Mr. SUPAPONG KRISHNAKAN (Director)	-	195,000.00	N/A	No
3.	Mr. SUTHUD KHANCHAROENSUK (Director)	-	270,000.00	N/A	No
4.	Ms. PANICHA PONGSIVAPAI (Director)	-	515,000.00	N/A	No
5.	Mr. TAWAT UNGSUPRASERT (Director)	-	210,000.00	N/A	No
6.	Ms. PORDEE KHANISTANAN (Director)	-	480,000.00	N/A	No
7.	Ms. Chanida Pattanotai (Director)	-	390,000.00	N/A	No
8.	Mr. Napon Janetumnugul (Director)	-	180,000.00	N/A	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) :7

	List of directors	Termination date	Number of the audit committee meeting
1.	Ms. PANICHA PONGSIVAPAI	-	7/7
	(Chairman of the audit committee)		
2.	Ms. PORDEE KHANISTANAN	-	7/7
	(Audit committee)		
З.	Ms. Chanida Pattanotai	-	6/6
	(Audit committee)		