

## Information of the proposed directors in replacement of those retiring by rotation



**Name-Surname :** Mr. Supapong Krishnakan  
**Age (Year) :** 64 years  
**Present position :** Director  
**Type of Nominated Position :** Director  
**Education :**

- M.S.in Chemical Engineering & Process Control Computer University of California, Davis, California, USA
- M.S.c. Economics/Advance Engineering & Economics California State Polytechnic University, Pomona, California, USA
- B.S. in Chemical Engineering, Chulalongkorn University,BKK

**Director Certificate :**

- Thai Institute of Directors Association (IOD)**
- DAP : Directors Accreditation Program 15/2004

**Shareholding Portion :** <sup>(1)</sup> 1,791,092 Shares 0.14%  
**Tenure :** 26 years (as of December 31, 2020)  
**Work experience for the past 5 years:**

1995-Present	Director	RPCG Public Company Limited
2017-Present	Director	Pure Bio-Diesel Co., Ltd.
2008-Present	Director	RPC Management Co., Ltd.
1998-Present	Director	Honest and Efficient Co.,Ltd.
2014-2015	Director	Thai Public Port Co., Ltd.
2012-2014	Director	SCT Sahaphan Co., Ltd.
2008-2013	Director	Pure Thai Energy Co., Ltd.
2006-2014	Director	Pure Sammakorn Development Co.,Ltd.

**The positions in other listed and non-listed companies :**

- Other listed Company: -None-
- Other non-listed Company: 3 companies
- Other Competitive or Relating Business with RPC: -None-

**Criteria and Recruitment :** The Board of Directors has considered the recommendation of the Nomination and Remuneration Committee and deemed that Mr.Supapong Krishnakan possess qualifications as a directors as required by law as well as possesses the ability, knowledge, experience, understanding of the Company's business.

**Meeting Attendance in 2020 :**

- Board of Directors' Meeting 6 / 7 times
- 2020 Annual General Meeting of Shareholders 1 / 1 time



Name-Surname : Mr. Suthud Khancharoensuk  
Age (Year) : 62 years  
Present position : Director  
Type of Nominated Position : Director  
Education :  
- MBA : Thammasat University  
- B.Sc., Chulalongkorn University  
Director Certificate : Thai Institute of Directors Association (IOD)  
- DAP : Directors Accreditation Program 15/2004  
- Board Performance Evaluation 2/2007

Shareholding Portion : <sup>(1)</sup> 10,833,356 Shares 0.83 %

Tenure : 25 years (as of December 31, 2020)

Work experience for the past 5 years:	1996-Present	Director	RPCG Public Company Limited
	2013-Present	Independent Director	LEASE IT Public Company Limited
	1991-Present	Director	Petro-Instruments Corp., Ltd.
	2008-2014	Director	Pure Thai Energy Co., Ltd.
	2012-2014	Director	Pure Bio-Diesel Co.,Ltd.
	2012-2014	Director	SCT Sahaphan Co, Ltd.
	2012-2014	Director	RPC Management Co., Ltd.

The positions in other listed and non-listed companies :

- Other listed Company: 1 Company
- Other non-listed Company: 1 Company
- Other Competitive or Relating Business with RPC: -None-

Criteria and Recruitment : The Board of Directors has considered the recommendation of the Nomination and Remuneration Committee and deemed that Mr.Suthud Khancharoensuk possess qualifications as a directors as required by law as well as possesses the ability, knowledge, experience, understanding of the Company's business.

Meeting Attendance in 2020 :

- Board of Directors' meeting	7 / 7 times
- Nomination & Remuneration Committee's Meeting	1 / 1 time
- 2020 Annual General Meeting of Shareholders	1 / 1 time



Name-Surname : Ms. Panicha Pongsivapai  
Age (Year) : 50 years  
Present position : Independent Director / Member of the Audit Committee /  
Member of the Nomination & Remuneration Committee  
Type of Nominated Position : Independent Director  
Education : - Master of Science, Finance, University of Colorado at Denver  
- B.B.A, Management, Faculty of Commerce and Accountancy,  
Chulalongkorn University  
Director Certificate : Thai Institute of Directors Association (IOD)  
- DCP: Director Certification Program 234/2017  
- AACP: Advanced Audit Committee Program 26/2017  
- Director Diploma Examination 58/2017  
- BMD: Boards That Make a Difference 8/2018

Shareholding Portion : <sup>(1)</sup> - Share - %

Tenure : 4 years 4 months (as of December 31, 2020)

Work experience for the past 5 years:	2016-Present	Independent Director / Member of the Audit Committee / Member of the Nomination & Remuneration Committee	RPCG Public Company Limited
	June 2014-Present	Executive Director	United Foods Public Co., Ltd.
	2018 - Present	Deputy Managing Director	Inside Out Design Co., Ltd.
	2005-2014	Senior Vice President, Investment Banking Group	Bualuang Securities Public Company Limited

**The positions in other listed and non-listed companies :**

- Other listed Company: 1 Company
- Other non-listed Company: 1 Company
- Other Competitive or Relating Business with RPC: -None-

**Criteria and Recruitment :** The Board of Directors has considered the recommendation of the Nomination and Remuneration Committee and deemed appropriate that Ms.Panicha Pongsivapai is integrity and qualified as an independent director as required by law as well as possesses the ability, knowledge, experience, understanding of the Company's business, and not having business relationship significantly in a way that may impact the performing task independently.

**Meeting Attendance in 2020 :**

- Board of Directors' Meeting	7 / 7 times
- Audit Committee's Meeting	6 / 6 times
- Nomination & Remuneration Committee's Meeting	1 / 1 time
- 2020 Annual General Meeting of Shareholders	1 / 1 time

\*The Company also encouraged shareholders to propose nominated directors during 25 September – 30 November 2020. However, no shareholder proposed nominated directors to the Company.\*

Note: <sup>(1)</sup> Including shareholding portion of spouse and minor child.

### Definition of Independent Director

The Audit Committee of the Company is independent as defined by the independent directors as follows:

1. Holding shares not exceeding one per cent of the total number of voting rights of the company, its parent company, a subsidiary, an affiliate or a juristic person with a potential conflict of interest.
2. Not being an executive director, employee, staff member or advisor who receives salary, or a person having control over the company, its parent company, a subsidiary, an affiliate, a same-level subsidiary or a juristic person with a potential conflict of interest.
3. Not being a person related by blood or registration under laws, such as father, mother, spouse, sibling, and child, including spouse of the children, executives, major shareholders, controlling persons, or persons to be nominated as an executive or controlling persons of the company or any of its subsidiaries.
4. Not having a business relationship with the Company, its parent company, a subsidiary, an affiliate or a juristic person with a potential conflict of interest in the manner which may interfere with his/her independent judgment, and not being a major shareholder, non-independent directors or executives of any person having business relationship with the Company, its parent company, a subsidiary, an affiliate or a juristic person with a potential conflict of interest.
5. Not being an auditor of the Company, its parent company, a subsidiary, an affiliate or a juristic person with a potential conflict of interest and not being a major shareholder, the director did not perform as independent director, executive or partner of an audit firm which employs auditors of the Company, its parent company, a subsidiary, an affiliate or a juristic person with a potential conflict of interest.
6. Not being having been any type of professional advisor, including legal advisor or financial advisor, who receives an annual service fee exceeding two million baht per year from the Company, its parent company, a subsidiary, an affiliate or a juristic person with a potential conflict of interest and not being a major shareholder non-independent director, executive or partner of the professional advisor.
7. Not being a director who has been appointed as representative of the company's director, major shareholder, or shareholder who are related to the company's major shareholder.
8. Not having any characteristics which make him/her incapable of expressing independent opinions with regard to the Company's business affairs.
9. Not being a directors assigned by the board of directors to take part in the business decision-making of the Company, its parent company, a subsidiary, an affiliate, a same-level subsidiary or a juristic person with a potential conflict of interest and not being a director of the listed company, its parent company, a subsidiary, an affiliate or same-level subsidiary.
10. Having duties as prescribed in the notification of the Stock Exchange of Thailand on the qualifications and scope of work of Audit Committee.